

DISCLOSURE AND AUTHORIZATION

[IMPORTANT -- PLEASE READ CAREFULLY BEFORE SIGNING AUTHORIZATION]

DISCLOSURE REGARDING BACKGROUND INVESTIGATION

Superpumper, Inc. ("the Company") may obtain information about you from a consumer reporting agency for employment purposes. Thus, you may be the subject of a "consumer report" and/or an "investigative consumer report" which may include information about your character, general reputation, personal characteristics, and/or mode of living, and which can involve personal interviews with sources such as your neighbors, friends, or associates. These reports may contain information regarding your credit history, criminal history, social security verification, motor vehicle records ("driving records"), verification of your education or employment history, or other background checks. You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report. Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for employment is an investigation into your education and/or employment history conducted by Clarifacts Inc., 323 W. Roosevelt St., Suite 101, Phoenix, AZ 85003, Tel: 602-258-8858, Toll Free: 800-318-0553, or another outside organization. The scope of this notice and authorization is all-encompassing, however, allowing Superpumper, Inc. to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and throughout the course of your employment to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

New York applicants or employees only: You have the right to inspect and receive a copy of any investigative consumer report requested by Superpumper, Inc. by contacting the consumer reporting agency identified above directly.

ACKNOWLEDGMENT AND AUTHORIZATION

I acknowledge receipt of the DISCLOSURE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of those documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" by the Company at any time after receipt of this authorization and throughout my employment, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by Clarifacts Inc., 323 W. Roosevelt St., Suite 101, Phoenix, AZ 85003, 602-258-8858, Toll Free: 800-318-0553, another outside organization acting on behalf of Superpumper, Inc., and/or Superpumper, Inc. itself. I agree that a facsimile ("fax"), electronic or photographic copy of this Authorization shall be as valid as the original.

New York applicants or employees only: By signing below, you also acknowledge receipt of Article 23-A of the New York Correction Law

Minnesota and Oklahoma applicants or employees only: Please check this box if you would like to receive a copy of a consumer report if one is obtained by the Company.

California applicants or employees only: By signing below, you also acknowledge receipt of the NOTICE REGARDING BACKGROUND INVESTIGATION PURSUANT TO CALIFORNIA LAW. Please check this box if you would like to receive a copy of an investigative consumer report or consumer credit report at no charge if one is obtained by the Company whenever you have a right to receive such a copy under California law.

Name: _____
Last First Middle

Other Name(s) by Which You Have Been Known: _____

Social Security Number:* _____ Date of Birth (mo/day/yr):* _____ / _____ / _____

Driver's License Number: _____ State Issued: _____

Current Address: _____

Signature: _____ Date: _____

*This information will be used for background screening purposes only and will not be used as hiring criteria.

Superpumper® Employment Application

Please Fill Out Completely. Use N/A if non applicable. All fields must be filled out for this application to be valid.

PERSONAL INFORMATION

Store # _____ Willing to commute? _____

Last Name _____ First Name _____ Middle Name _____

Maiden Name/AKA _____ Social Security Number _____

Street Address _____ Apt # _____

City _____ State _____ Zip _____ Telephone No. _____

Email address _____

Have you ever worked at Superpumper before? Yes No

If so, dates: From _____ To _____ Location _____ Position _____

Have you ever applied to Superpumper before? Yes No

If so, when? _____

Can present employer be contacted? Yes No Do you have reliable transportation? Yes No

Did a Superpumper Team Member refer you? Yes No If so, whom? _____

For what position are you applying? Full-time store assistant manager Non-store position
 Full-time store clerk Part-time store clerk

Desired starting pay? \$ _____ Per _____ How many hours per week do you want to work: _____

Are you willing to work: Days (6am-2pm)? Yes No Mid-shift (9am-5pm)? Yes No Nights (2pm-10pm)? Yes No

Overnights (10pm-6am)? Yes No Overtime? Yes No Weekends? Yes No Holidays? Yes No

Are there any days/times you are not available to work? _____

When could you begin work? _____ Are you at least 19 years old? _____

SKILLS AND EXPERIENCE

Please list any special qualifications, training, education, skills or experience that you feel warrant consideration by the company?

Please list any business equipment operating abilities you have which might be useful on the job for which you are applying.

EDUCATION

Highest elementary or high school grade completed _____ Did you graduate from high school? Yes No G.E.D.

Name & location of college, university, business or trade school	1.		2.	
	Full-time	Part-time	Full-time	Part-time
Full-time or part-time				
Major field of study				
Degrees conferred	Title		Title	
Hours credit				

WORK EXPERIENCE

1 _____

Name of Present or Last Employer		Type of Business		Address		City	State
Starting Date (Mo/Yr)	Leaving Date (Mo/Yr)	Starting Salary	Final Salary	Job Title	Name of Supervisor		
Type of Job <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time	Job Description and Responsibilities						
Were you fired? <input type="checkbox"/> Yes <input type="checkbox"/> No		Explain Circumstances for changing or wanting to change jobs.					
If we contact this employer, would you expect them to say they would rehire you for the position you last held there? <input type="checkbox"/> Yes <input type="checkbox"/> No						Employer's Phone Number	

Explain:

2 _____

Name of Present or Last Employer		Type of Business		Address		City	State
Starting Date (Mo/Yr)	Leaving Date (Mo/Yr)	Starting Salary	Final Salary	Job Title	Name of Supervisor		
Type of Job <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time	Job Description and Responsibilities						
Were you fired? <input type="checkbox"/> Yes <input type="checkbox"/> No		Explain Circumstances for changing or wanting to change jobs.					
If we contact this employer, would you expect them to say they would rehire you for the position you last held there? <input type="checkbox"/> Yes <input type="checkbox"/> No						Employer's Phone Number	

Explain:

3 _____

Name of Present or Last Employer		Type of Business		Address		City	State
Starting Date (Mo/Yr)	Leaving Date (Mo/Yr)	Starting Salary	Final Salary	Job Title	Name of Supervisor		
Type of Job <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time	Job Description and Responsibilities						
Were you fired? <input type="checkbox"/> Yes <input type="checkbox"/> No		Explain Circumstances for changing or wanting to change jobs.					
If we contact this employer, would you expect them to say they would rehire you for the position you last held there? <input type="checkbox"/> Yes <input type="checkbox"/> No						Employer's Phone Number	

Explain:

LEGAL

Have you ever been arrested for or convicted of a crime other than a routine traffic violation. Yes No If yes, date of arrest or conviction _____.

Please explain: _____

Conviction of a crime will not necessarily disqualify you from consideration for employment.

SIGNATURE

By signing this application for employment, I certify that I have read and understand all parts of it and certify that I have truthfully and completely answered all questions. I understand that falsification of any of the information given herein or on any other employment form is grounds for immediate termination, regardless of when such falsification may be discovered.

I authorize **Superpumper®** and its representatives to investigate my education, employment experience, credit insite report, criminal conviction records, and all other aspects of my background relevant to my proposed employment, including all statements made by me in my application for employment.

Further, I understand that employment will be contingent upon successfully passing a pre-employment drug-screening test. I understand my employment with **Superpumper®** is for no definite length of time. I understand my employment may be terminated at any time, with or without cause, at the option of either **Superpumper®** or myself. I agree to comply with all company policies and procedures, and with all rules and regulations made known at the time of employment or any other time thereafter, and to perform all duties assigned to me to the best of my ability.

Signature _____ Date _____

Superpumper® is an equal opportunity employer. All applications for employment will be considered without regard to race, color, religion, sex, national origin, disability, age or veteran status. This application will remain active for 45 days. After that time, the applicant must renew it if he/she wishes to be reconsidered for employment.